

(Translation)



**Corporate Governance and
Sustainability Committee Charter:
CGS Charter
Business Online Public Company Limited
As 12 November 2024**

Reviewed by the Board of Directors of Business Online Public Company Limited

On November 12, 2024

Corporate Governance and Sustainability Committee Charter Business Online Public Company Limited

1. Purpose

The Corporate Governance and Sustainability Committee was established to consider policy formulation and set guidelines related to good corporate governance principles and driving business for sustainability in social responsibility and guidelines for sustainable development. This leads to the management of the organization with transparency and fairness in order to create sustainable confidence among stakeholders and to support the Board of Directors and the Executive Committee in all aspects of good corporate governance and sustainability to achieve set objectives and targets.

2. Composition and qualifications

The Board of Directors is responsible for the appointment of the Corporate Governance and Sustainability Committee by electing at least 3 members of the Board of Directors and/or any qualified candidates after the Nomination and Remuneration Committee considered those candidates. The Chairman of the Committee has to be nominated from the Company's Independent Director.

3. Term

Term of each member is 3 years. However, the retired members are eligible to be re-elected for another term.

4. Duties and Responsibilities

4.1 Duties and Responsibilities in Corporate Governance

1. Formulate, for approval by the Board of Directors, good corporate governance policy and practice guideline on anti-corruption that are appropriate for the Company, within the specified legal framework, criteria, rules and regulations of the relevant governing authorities (such as the Stock Exchange of Thailand, the Office of the Securities and Exchange Commission, and other involved agencies), as well as in accordance with international standards and guidelines on good corporate governance.
2. Consider, review and improve good corporate governance policies and practice guideline on anti-corruption on a regular basis, as required to ensure its continued conformity with international standards and guidelines on good corporate governance principles and practices, as well as the relevant laws, criteria, applicable rules and regulations, and the businesses of the Company.
3. Direct, supervise and advise the board directors, executives, and staff of the Company in carrying out their assigned duties and responsibilities to be in accordance with good corporate governance policies and practice guideline on anti-corruption, in order to achieve positive results and sustainability for the Company.
4. Provide suggestions relevant to business ethics and best practices to the Company's directors, management and employees.
5. Appoint working groups to support good corporate governance-related practices and activities as appropriate.
6. Undertake any other good corporate governance-related tasks assigned by the Board of Directors.

4.2 Sustainability Duties and Responsibilities

1. Consider and advise on the preparation of the company's sustainability development policy framework and guidelines to ensure that they are standardized and comparable to international practices or principles. so that the company can operate efficiently Respond to the needs of stakeholders and are socially and environmentally responsible. for the sustainable growth of the company
2. Provide advice on the preparation of the Company's sustainability development plan in accordance with the specified policy framework.
as well as useful suggestions to the Board of Directors. and management in developing the sustainability of the company
3. Encourage communication with executive directors. employees at all levels and related employees To be aware and understand the policies and guidelines regarding good corporate governance policy. and guidelines on anti-corruption Business Ethics social responsibility and other policies related to the company
4. Undertake any other good corporate governance-related tasks assigned by the Board of Directors.

5. Meeting

1. The Corporate Governance Committee shall convene the meeting at least 1 time/year depend on situation and necessary.
2. The agenda and supporting documentation should be delivered to the members of the Corporate Governance Committee prior to the meeting date.
3. A constitution of quorum of the Corporate Governance Committee meeting is required attendance of members of no less than 50%.
4. All resolutions of the Corporate Governance Committee meeting shall be passed by the majority votes of the members presented at the meeting. The member who has conflict of interest will not participate in any agenda that they have conflict of interest.

6. Reporting

The Corporate Governance Committee shall from time to time report its performances to the Board of Directors regarding the Company's good corporate governance along with its opinions for the practices and recommendations for appropriate improvements and provide annual performances report to shareholders in the Annual Report with the following details:

1. Number of the Corporate Governance Committee meetings.
2. Meeting attendance of each member.
3. Performance of the Committee as defined in the charter

Reviewed and approved according to the resolution of the Board of Directors No. 4/2024 dated 12 November 2024